### LPM CONFERENCE 2019



BERNARD SAVAGE Director, Tenandahalf



VANESSA UGATTI The True Worth Expert



GARY GALLEN Founder and CEO, rradar

# GEND/

#### 09.00-09.30 Breakfast and registration

#### 09.30-09.35 Chair's opening remarks

Rupert Collins-White, LPM

# 09.35-09.50 Delegate ice breaker and speed networking

Including an introduction to our first ever practice management awards, in partnership with the ILFM

# SESSION ONE: INDUSTRY CHANGE AND THE CLIENT

# 09.50-10.10 How to charge what you're worth and get it

Are your fee earners underestimating, discounting or over-servicing clients and therefore not getting paid what they're truly worth?

Vanessa Ugatti, The True Worth Expert and author of Amazon bestseller True Worth

# 10.10-10.40 What lessons can be learned from outside the legal sector to improve your clients' experience?

- What can law firms learn from retail and online businesses about client engagement?
- How failing to understand your customer experience is losing you money
- Designing your shop-window service-focused ways to differentiate your firm
- Do law firms understand how to manage business development?

Bernard Savage, director, Tenandahalf

#### 10.40-11.10 Networking and refreshments break

# 11.10-11.35 What technologies are changing the shape of legal services?

A deep dive into the results from LPM's annual Legal IT landscapes research Rupert Collins-White, LPM

#### 11.35-12.00

# How new firms in the market are revolutionising the way clients seek legal advice

Gary Gallen, founder and CEO, rradar

# SESSION TWO: FINANCE FUTURES - DELEGATES WILL PICK ONE STREAM TO ATTEND

#### 12.05-12.35 Stream one

#### Panel: Mergers and consolidation

- Will this be the only viable way to invest in and grow your firm?
- To what degree will SME firms engage in consolidation over the next five years?
- What are the criteria for a successful merger?
- What are the alternative ways to finance growth? Led by: Kayli Olson, editor, LPM magazine Simon Goldhill, founder and director of strategy, Metamorph Law

Chris Miller, partner, Barcan+Kirby Andrew Roberts, managing director, Ampersand Legal and chairman, Association of Law Firm Merger Advisers

#### 12.05-12.35 Stream two

#### Are law firms in denial about their profitability?

- Managing cashflow are your partners treating your accounts like a bottomless pit of money?
- Why a strong managing partner needs to listen to the finance agenda
- Practical ways of equipping your employees with the right kind of financial knowledge
   Tim Nash, CEO, Edwin Coe

#### 12.35-13.35 Networking lunch





TIM NASH CEO, Edwin Coe



SARA
DUXBURY
Business
psychologist,
Carter Corson



LUCY PALMER HR director, Stephens Scown

# SESSION THREE: TECHNOLOGY FOCUS - ROUNDTABLES

Learn about vital law firm management issues in intimate roundtable discussions. Delegates will pick two 25-minute sessions to attend 13.40-14.40

#### Roundtable one

#### The definitive risk outlook for 2019

- What regulatory changes are coming down the track in 2019?
- · How will it affect firms?
- What actions need to be taken and when?
- How can Riliance support firms? Host: Richard Beech, CEO, Riliance

#### Roundtable two

# Inefficiency for opportunity - a toolkit on how to assess your records management process and security

- The roadmap to an optimal records management process - compliance, business interruption and GDPR considerations
- Let's improve cost inefficacy and save
- Look at your fingertips, that's research competency within reach
- The recipe for a tech-savvy practice equal parts knowledge and organisation, but who's going to be your trusted partner?
- A quick MOT of your processes, followed by a personalised prescription for an optimised future *Host: Natasha Rawley, the file queen, ADDS*

#### **Roundtable three**

#### Marketing for law firms doesn't work - here's why

Traditional marketing for law firms stopped working years ago. In this interactive session, you'll learn how to direct your marketing team or agency to have a quantifiable, profitable impact on your firm and leave the session with:

- A proven marketing framework that will help you win with events, search engines and social media
- Tools and tips fee earners can use to expedite the onboarding of new clients
- Case studies for both personal and corporate practice

• A handbook packed full of further information on how to get the most from your marketing team Host: Jon Payne, founder and technical director, Noisy Little Monkey

#### **Roundtable four**

#### It's all about the data, baby

Uncover the best ways your law firm can gain greater insight into data to address key business challenges.

- Measurement of realisation rates
- Understanding of costs versus billing, and greater insight into debt recovery
- Understanding matter profitability Host: Andy Smith, business development manager, Circyl

#### **Roundtable five**

## How to expand your mobile working capability securely

Mobile working is here to stay. How can your firm use the lessons from other businesses to get to grips with the risks and roadblocks involved and ensure your mobile workforce runs smoothly?

- How do you attract and retain the brightest and the best employees?
- How can you improve your employees' work-life balance?
- Is your firm one of the >50% expecting to employ more people than you have desks for?
- Above all, how can you provide the means to address these challenges yet still keep your client data secure?

Host: Martin Palmer, director and Andy Bevan, cloud specialist, Pulsant

#### **Roundtable six**

#### **Client collaboration**

- Why should law firms enable more client collaboration and how can they do so effectively?
- Which tools enable better responsiveness, efficiency and risk management?
- Examples from the legal market: pros, cons and impact which could positively impact your practice?

Host: Kirsten Maslen, head of SME law proposition, Thomson Reuters

## LPM CONFERENCE 2019



MARY BONSOR CEO, F-LEX



FRANCIS GEORGE Managing director, Francis George Solicitors

# **AGEND**

#### 14.40-15.00 Coffee run ahead of the final sessions

# SESSION FOUR: PEOPLE PERFECTION

# 15.00-15.20 Engaging your employees through employee ownership

- Successfully attracting and onboarding new employees
- The importance of collaboration and communication as a driver for retention
- Fostering a culture of reward and recognition
- Identifying and developing future leaders
- Measuring success

Lucy Palmer, HR director, Stephens Scown

#### 15.20-16.10 Panel: The future workforce

- Graduate trainee programmes
- Including employee mental health and wellbeing in training programmes
- Training managers to deal with employee health
- Why the debate shouldn't be all about flexibility
- Can flexibility improve the bottom line?
   Led by: Sara Duxbury, business psychologist,

Carter Corson

Mary Bonsor, CEO, F-LEX

Harry Coates, bookings assistant, F-LEX

Francis George, managing director, Francis George Solicitors

Lucy Palmer, HR director, Stephens Scown

16.10-17.00 Drinks reception

# SUPPORTED BY















